

McLean Hospital Research Assistants' Union (AFSCME Local 1115)

General Membership Meeting

October 30th, 2023 | 5:30 – 6:00 pm

I. Call to Order

- President Nigel Jaffe called the meeting of Local 1115 at 5:34 pm.
- Roll call of officers: All present except for Julia Cunningham, Treasurer.
- Attendance of members: 4 members present.

II. Public Comments

- Request to speak to agenda and non-agenda items.
 - One member wanted to discuss the mold issue in Oaks.
 - One member wanted to discuss promotions and how raises for experience work when you get a promotion.

III. Reports of Officers

A. Secretary's Report

- Approval of 9/27/23 meeting minutes
 - a) Motion to approve minutes by Nigel Jaffe. Seconded by Eli van der Rijn. All in favor. The minutes were approved.

B. President's Report

- Report from labor management committee meeting on 9/23/23
 - a) Attendees were: Nigel, Eli, and Anna, and also Lisa, Brayden, and David
 - b) We discussed following through on their commitment to remove confusing union busting language on the new employee benefits policies for 2024. Lisa committed to changing the language when they publish their final draft of the policies.
 - c) We discussed the mold in Oaks. Lisa volunteered an update on how the mold investigation is going.
 - d) We had heard from another RA that they had been told by talent acquisition that they should not be discussing their wages with their coworkers. This is illegal. Lisa agreed that it is illegal. She

said she would reach out to talent acquisition and inform them that they are allowed to talk about their salaries with their coworkers.

- This month's wins
 - a) The updated website!
 - (1) The website has been updated, and we will update it regularly. Please visit the website!

C. Vice President's Report

- Membership updates
 - a) There have been 8 new union members since the last meeting.

D. Treasurer's Financial Report

- Missing this week since Julia was unable to attend the meeting.

IV. New Business

A. Election for AFSCME 2023 Convention Delegates took place on 10/30/2023 at 5:30 p.m.

- Nigel was elected as our convention delegate. He will be attending the conference from November 10 - 12, 2023.

B. Mold in Oaks

- One of our members was told that the mold in Oaks was mostly dirt. Maintenance replaced another tile in the Oaks ceiling. They said they would need to come back to remove the dirt in the pipe in Oaks.

C. Promotions / Raises

- This member got a promotion from RA I to RA II, and she also got the experience raise. Yay!

V. Adjournment

A. President called for a motion to adjourn at 5:49 pm. Second by Anna Tierney. All in favor. Motion passed.