

McLean Research Assistants' Union
General Membership Meeting
July 24th, 2023 – 5:30pm

- I. Call to Order
 - A. President Nora Monahan called the meeting of Local 1115 at 5:35pm.
 - B. Roll call of officers: All present.
 - C. Attendance of members: 16 members present
- II. Public Comments
 - A. Request to speak to agenda and non-agenda items
 - B. None were raised.
- III. Reports of Officers
 - A. Secretary's Report
 1. Approval of 6/14/23 meeting minutes.
 - a) No objections. The minutes were approved.
 - B. President's Report
 1. This month's wins!
 - a) We are in the progress of addressing a safety concern/violation in the MIC. Our contract ensures us a safe and comfortable work experience. There have been unsafe conditions that have not been resolved by worker orders.
 - b) We helped someone with a work experience discrepancy in order to explore moving them to Senior RA.
 - c) We helped two people get workers' compensation for hitting their heads and getting concussions on the job.
 - d) We met with the research assistant organizer at the Broad Institute to help them organize their RA Union.
 - C. Vice President's Report
 1. Membership updates
 - a) Nigel has been running New Employee Orientations every week.
 - b) 22 new research assistants joined since the last membership meeting!
 - D. Treasurer's Financial Report
 1. This month's expenses:
 - a) Registration and transportation for Nora to attend a Treasurer Training in April.
 - b) Snacks for last month's meeting purchased by Nigel.
 - c) Snacks for this month's meeting purchased by Anna.
 2. Starting balance: \$1,095.37 as of May 19, 2023

3. We received another dues rebate (we get them quarterly): +\$614.32 on May 31, 2023
4. Expenses: -\$132.49
5. Current balance: \$1577.40
6. No objections to the treasurer's report.

IV. New Business

A. Changes to executive board

1. Nora will be leaving McLean at the end of the month.
2. Nigel will be taking over as the President.
3. Eli van der Rijn will be joining as the Vice President.

B. Opened the floor for any questions or concerns

1. Mold in Oaks

- a) A member brought up the issue of mold in Oaks. She recently put in a work order to have someone come and see if it was mold. She has placed two work orders total regarding the issue.

- (1) Someone came and replaced the tiles, but it appears that there is still mold on the pipes.

- (2) The mold is in their offices and some additional rooms.

- (3) They will send attachments of the work orders as well as photos of the mold to Julia, who is also a safety officer. They will also send a list of the room numbers that they know have mold in them.

2. Timekeeping

- a) During the week of the 4th of July, an RA worked a bit of overtime. They didn't get overtime pay, so they wanted to check and see if that was correct, or if they should have gotten the overtime pay.

- b) We confirmed that this is the case, and that we get overtime pay based on the number of hours worked, so this does not include holiday, vacation, or sick time.

3. Salary Increases

- a) A research assistant asked if you get a pay increase as well as a merit increase when you go from CRI to CRII.

- (1) What if she is qualified for it, but the PI doesn't want to give it to her?

- (a) Nora said that technically if you are qualified for it, you still have to apply for it, so it isn't guaranteed.

4. RAI / RAII

- a) Another research assistant was hired as an RAI but they think that they should get RAII.

- (1) Her PI let her know that he pushed HR to get her hired at RAI, but the best he could do was get her the promotion 6 months after her start date.
- (2) We will look into this at the next exec board union meeting and get back to her on what her calculated hours were for deciding she was RAI. She will then let us know if that sounds accurate, or if we should investigate further.

V. Adjournment

- A. Treasurer called for a motion to adjourn at 5:53. Seconded: Vice President.
Motion passed.