

McLean Research Assistants' Union
General Membership Meeting
June 14th, 2023 – 5:30pm

- I. Call to Order
 - A. President Nora Monahan called the meeting of Local 1115 at 5:30pm.
 - B. Roll call of officers: All present.
 - C. Attendance of members: 10 present
- II. Public Comments
 - A. President opened the floor for members to speak to agenda and non-agenda items
 - B. None were raised.
- III. Reports of Officers
 - A. President's Report
 1. Merit raise schedule
 - a) It's the time of year for many people's yearly anniversaries and are hearing confusion as to why people aren't getting their 2.5% merit increase. Our contract states that **those hired before ratification (September, 2022) will now receive their annual raises in September**. If you were hired after ratification, it will be on your date of hire.
 - b) The reason for this decision is a compromise, since we were asking McLean for both a ratification anniversary raise and a hire anniversary raise. McLean countered with one raise, and we compromised with this one.
 2. Shifts to in-person labs
 - a) Remote vs. in-person work is up to your PI. It's up to your individual PI whether you can get accommodations for remote work.
 - b) If your PI tells you something that they think comes from the union, please check with the union rather than taking your PIs word that they understand the ins and outs of our contract.
 - B. Treasurer's Financial Report
 1. As of May 19, 2023, we have opened a bank account for the union that will pay for things like snacks for meetings, officer trainings, and other union-related things.
 - a) A small portion of our dues will go to this bank account. Rest go to the AFSCME Council and International.
 2. This month's expenses:
 - a) Registration and transportation for Nora to attend a Treasurer training in April.
 - b) Snacks for today's meeting purchased by Nigel.

3. Starting balance: \$1,095.37
4. Expenses: -\$100
5. Current balance: \$995.37.

IV. New Business

A. V.P. needed! Nora is leaving at the end of July, and VP Nigel will be stepping into place as President.

1. The commitment would be until elections take place in October / November. It is approximately a 2-hour weekly commitment.

B. Opened floor for any final questions or concerns

1. A member had a question about how to obtain MBTA passes.
 - a) On PeopleSoft select MBTA pass. It will say “discounted price” is the same as original price, but since it’s taken from your paycheck pre-taxes, so you’ll get about \$10.00 or \$15.00 less of taxes taken out. You’ll be able to pick up your pass at the HR office. Every month will be automatic after that.

V. Adjournment

A. President called for motion to adjourn at 5:45pm. Seconded: Nigel Jaffe. Motion passed.