

General Membership Meeting

January 30, 2023

7:30 - 8:00pm

Agenda

Introductions

President's Report

Discussion

- Contract - things you should know:
 - MBTA pass, equipment and travel reimbursement, safety, progressive discipline, just cause
 - salaries!
- Labor Management Committee

New Business

1. Stewards
2. Bulletin Boards
3. Next month: bring a friend!

Adjournment

Minutes:

Attendees: 4 members present

- President's Report:
 - E-Board update:
 - assisting an RA who was terminated get a fair severance
 - Trying to increase communication with membership via bulletin boards/flyers, emails, and feedback forms
 - Things to know about that we can help with:
 - Signing up for the MBTA pass
 - Travel reimbursement for a secondary location
 - Access to equipment needed for job duties

- Safety at work with equipment and people
 - Just cause for discipline has to be progressive
 - Ensuring that your salaries are correct
- Opened the floor for anyone who has complaints / comments / suggestions:
 - A member expressed lack of training for her position, she works alone in her lab and her PI is too busy to help her
 - Has been reaching out to past RAs, RAs at other labs, etc as she does not receive assistance from PI (Scott Lukas)
 - Has had to work overtime to teach herself programs
 - Nora responded: The contract states that all employees are entitled to the proper training.
 - Suggested member requests job description, and confirm she is not performing any duties outside this
 - Member mentioned that they have something at the end of their duties which says “and all other duties assigned.”
 - Nora showed that there is an additional provision in the contract “all tasks assigned to employees covered under this agreement shall contribute to the development, execution, administration, and / or presentation of scientific research.”
- New Business:
 - Request for stewards
 - Brief explanation of their duties and commitment level
 - Action items:
 - Bring a new friend to the meeting.
 - Consider being a steward
 - Find a bulletin board in your breakroom for union materials
- Meeting adjourned