

McLean Hospital Research Assistants' Union (AFSCME Local 1115)

General Membership Meeting

December 12, 2023 – 5:30pm

- I. Call to Order
 - A. Roll call of officers
 - Everyone present in-person but Rebecca Modell, secretary, virtually
 - Officers present: 4
 - Attendance of members: 6
- II. Public Comments
 - A. Requests to speak to agenda and non-agenda items
 - No grievances
- III. Reports of Officers
 - A. Secretary's Report
 - Approval of 10/30/23 meeting minutes
 - Minutes approved
 - B. President's Report
 - Last month's union wins
 - a) New e-board elected
 - b) AFSCME Council 93 Biennial Convention
 - (1) Northeast union reps all gathered in Danvers, MA
 - (2) Rousing speeches
 - (3) McLean got a shoutout for succeeding in unionizing despite the hospital spending millions on union busting
 - (4) No votes that concerned us so Nigel didn't need to make any tough decisions
 - (5) We got some cool merch and it was a pleasant experience that was interesting and encouraging
 - c) Labor management committee meeting 11/27/23
 - (1) Informal intro with new e-board

(2) Lisa has been an ally and there is a good relationship there. They also changed the union busting language

C. Vice President's Report

- Membership updates: 3 new employees since last meeting
 - a) Woohoo!
 - b) Going well

D. Treasurer's Report

- Spent \$50 to send Nigel to conference
- Got \$7.15 from dues
- Current balance is \$1208.18

IV. New business

A. Our new executive board has been elected!

- Vice President: Sylvie Weinstein
- Treasurer: Isabelle Darling
- Recording Secretary: Rebecca Modell
- Going well so far
- Thinking of ways to generate more engagement with RAs
 - a) Organizing social events
 - b) Could be a really nice time and a great way to make friends
 - c) Trivia could be fun
 - d) Trampoline park?? Could be fun
 - e) Specific food at the meetings

B. Oaks

- Oaks is still smelly
- The people are nodding
- Research participants have noticed and asked about it and we're not allowed to tell them there are animals in the hospital so it is an uncomfortable position to be in
- It didn't always smell like this all the time but now it always smells

V. Adjournment

A. Nigel moved to adjourn and Sylvie seconded it